

1. Program Description

The *Dancer Training Support Program* is an essential tool for improving the socio-economic conditions of dancers, choreographers and rehearsal directors.

Since February 1994, the Program has been assisting active dancers, and since 2021-2022, choreographers and rehearsal directors, to pay part of the costs of training, an essential condition for the practice of their profession, whether they are in a period of rehearsal, performance, unemployment or social assistance. This support takes the form of financial aid paid directly upon presentation of the training receipts.

The objectives of the Program, until June 30th 2023, are the following:

- Value the profession of dancer, choreographer and rehearsal director.
- Improve the social-economic status of dancers, choreographers, and rehearsal directors.
- Maintain optimum employability conditions.
- Improve and maintain fitness excellence.
- Reduce the risk of injuries.

2. Eligibility Requirements

To have access to the *Training Support Program*, dancers, choreographers and rehearsal directors must:

- Be a member of RQD.
- Meet the admission requirements for their membership category (see 2.1).
- Complete an online application form.
- Send the required supporting documents to the RQD (see 2.1).

Even as a **first-time member of the RQD**, dancers, choreographers and rehearsal directors can benefit from the Program as soon as they are admitted.

Upon **renewal of membership**, eligibility for the Program takes effect on the date that the RQD receives the payment of the membership fee. Each member must have renewed their memberships by July 1st to avoid any interruption in the processing of claims. Example: when a member renews their membership on September 1st, the classes, workshops and training memberships purchased between July 1st and August 31st will not be reimbursed.



2.1 Admission Requirements

| 2.1 | .1 Apprentice Member | 2.1 | .2 Professional Individual or Corporate Member |
|-----|---|-----|--|
| • | Must have completed, between 2018 and 2023, an initial dance training at a reputable, professional level institution. | | Must have accumulated, between 2018 and 2023, a minimum of eight (8) paid ¹ and professional ² performances, including cancelled contracts ³ |
| | Supporting documents required: copy of diploma or Attestation of Collegial Studies (ACS) or academic transcript confirming reception of the latter. or | • | Must have accumulated, between 2018 and 2023, at least 200 hours of paid work as a dancer, choreographer, or rehearsal director, in a dance context of research, of creation or revival that did not lead to performances. |
| • | In the case of training deemed equivalent, be an apprentice member of the RQD. Supporting documents required: CV | | Supporting documents required: copies of letters of agreement or signed contracts. ⁴ |
| | containing a detailed description of classes and internships followed. | | |

3. Special Cases

• Individual or corporate members who receive **support for their training** on a regular basis from their employer (financial support or training classes) are eligible for the Program solely during periods of inactivity or unemployment. **Supporting documents required:** Signed contract or attestation from employer specifying periods of inactivity or unemployment.

An **individual or corporate member who is inactive** due to, for example, a prolonged work stoppage may be eligible for the Program, after evaluation.

¹ Activities that took place in an academic or amateur context will not be recognized in the calculation of eight performances

² A performance is deemed professional when it is presented by artists recognized as professionals by peers, in an event also recognized as professional.

³ Due to the closure of performance venues between 2020 and 2022, the RQD accepts performances over a 5-year period instead of 2 years, not consecutive.

⁴ Contracts cancelled due to COVID-19 remain valid and may be submitted as supporting documentation. Invoices and promotional content (party programs, posters, website excerpts, etc.) are not considered admissible evidence.



4. Reimbursed Training

In addition to the usual criteria, other specificities apply:

- The receipts must be official and validated by the organization or professional who issued them.
- Voluntary contributions or donations will not be reimbursed.
- Classes, internships, subscriptions and online training programs*, even international ones, are eligible for reimbursement.
- Classes and internships subsidized by Services Québec (Emploi-Québec) are not eligible for reimbursement.
- Fees for fitness assessments, studio rentals or training equipment are not refundable.

*ATTENTION! The CNESST does not cover accidents that occur during virtual trainings. Training online is at your own risk.

5. Sums Reimbursed

| 5.1 Apprentice Member | 5.2 Professional Individual or Corporate Member |
|--|--|
| Classes: Up to a maximum of \$12 per class | Classes: Up to a maximum of \$12 per session |
| • Internships and subscriptions: 50 % of the cost | • Training sessions costing more than \$30: \$17 per class |
| • Up to a maximum of \$600 per year, subject to the financial availability of the Program. | • Internships and subscriptions: 50 % of the cost |
| | • Up to a maximum of \$700 per year, subject to the financial availability of the Program. |

The RQD reserves the right to modify the reimbursement scales throughout the year, depending on the financial resources available.

6. Reimbursement Procedure

- To obtain a reimbursement, members must submit a completed <u>expense claim form</u> and send a <u>copy</u> of their receipts by e-mail to <u>rqd@quebecdanse.org</u>. Transaction records by debit or credit card will not be accepted.
- Members have **three months** from the date of payment for their activity to submit a claim to the RQD.
- Reimbursements by the RQD are made by direct deposit only. Members admitted to the program must pre-register by completing the <u>direct deposit form</u>.
- The processing time for claims is around **30 days**.



7. CNESST Coverage of Dancers in the Event of an Injury or Accident*

As of January 2006, following the *Regulation respecting the implementation of the Agreement on the professional dance training program* in the context of the Act respecting occupational health and safety, members admitted to the Dancers Training Support Program are covered by CNESST in the event of an injury or accident occurring during **supervised training in person, not governed by a work contract**.

To learn more about the procedure to follow in the case of injury, please consult <u>Health and security CNESST</u> or contact the RQD at <u>info@quebecdanse.org</u>. Requests for coverage will be treated in the strictest confidence.

*REMINDER: the CNESST does not cover accidents sustained during virtual training. The RQD will not be able to help you in case of an injury sustained at home. Training online is therefore at your own risk. Consider purchasing insurance for yourself and be very careful!

This program receives the financial support of the Canada Council for the Arts, the Conseil des arts de Montréal and the Conseil des arts et des lettres du Québec.